

COACH OPERATOR WAGE RATES
EFFECTIVE MAY 1, 2010

The following wage rates will be effective the pay period inclusive of May 1st in each of the respective contract years during this Agreement.

Operators will be paid less than the base rate of pay for their first sixty (60) months of service from completion of training and entrance into service as an Operator in accordance with the following schedule:

Rates Effective	5/01/10	5/01/11	5/01/12*
Training Rate and First six (6) months	\$15.22	\$15.22	\$15.22
After six (6) months	\$15.86	\$15.86	\$15.86
After twelve (12) months**	\$16.54	\$16.54	\$16.54
After eighteen (18) months**	\$17.19	\$17.19	\$17.19
After twenty-four (24) months	\$17.87	\$17.87	\$17.87
After thirty (30) months	\$18.75	\$18.75	\$18.75
After thirty-six (36) months	\$19.42	\$19.42	\$19.42
After forty-two (42) months	\$20.08	\$20.08	\$20.08
After forty-eight (48) months	\$20.76	\$20.76	\$20.76
After fifty-four (54) months	\$21.42	\$21.42	\$21.42
After sixty months	\$23.92	\$23.92	\$23.92

***Merit based increases (2)*

*Rates beginning May 1, 2012 may be subject to a wage and benefits contract re-opener based on the terms of the Negotiations Re-Opener Criteria letter of agreement.

**Movement from one step to the next will occur on the actual date the Employee completes each six (6) month increment. The criteria for a merit based increase is no disciplinary action and four (4) or less attendance occurrences in the preceding six (6) months. When sixty (60) months of service is completed, the Coach Operator's rate will be adjusted to top rate whether or not a merit step has been denied.

MAINTENANCE

Wage Rate Chart

Effective Date: 9/26/10 9/25/11 9/23/12*
JCC/Title 0.00% 0.00% 0.00%

6470/6570 Certified Journeyman Mech. I & II 6467/6567 Journeyman Electronic Tech. I & II

Starting Rate	A	22.33	22.33	22.33
After 6 mos	B	23.41	23.41	23.41
After 12 mos	C	24.46	24.46	24.46
After 18 mos	D	25.51	25.51	25.51
After 24 mos	E	26.54	26.54	26.54
After 30 mos	F	27.61	27.61	27.61
After 36 mos	G	28.68	28.68	28.68

Effective Date: 9/26/10 9/25/11 9/23/12*
JCC/Title 0.00% 0.00% 0.00%

6472/6572 Apprentice Mechanic I & II

Starting Rate	A	19.99	19.99	19.99
After 6 mos	B	20.70	20.70	20.70
After 12 mos	C	21.45	21.45	21.45
After 18 mos	D	22.17	22.17	22.17
After 24 mos	E	22.93	22.93	22.93
After 30 mos	F	23.65	23.65	23.65
After 36 mos	G	24.39	24.39	24.39

6471/6571 Mechanic (Body) I & II 6469/6569 Mechanic (Upholstery) I & II

Starting Rate	A	20.11	20.11	20.11
After 6 mos	B	21.45	21.45	21.45
After 12 mos	C	22.77	22.77	22.77
After 18 mos	D	24.11	24.11	24.11
After 24 mos	E	25.45	25.45	25.45
After 30 mos	F	26.79	26.79	26.79
After 36 mos	G	28.07	28.07	28.07

6505/6505 Service Worker I & II

Starting Rate	A	12.89	12.89	12.89
After 6 mos	B	13.47	13.47	13.47
After 12 mos	C	14.08	14.08	14.08
After 18 mos	D	14.69	14.69	14.69
After 24 mos	E	15.26	15.26	15.26
After 30 mos	F	15.87	15.87	15.87
After 36 mos	G	16.47	16.47	16.47
After 42 mos	H	17.05	17.05	17.05
After 48 mos	I	17.66	17.66	17.66
After 54 mos	J	18.16	18.16	18.16
After 60 mos	K	18.65	18.65	18.65
After 66 mos	L	19.15	19.15	19.15
After 72 mos	M	19.63	19.63	19.63

6486/6586 Automotive Mechanic I & II

Starting Rate	A	20.11	20.11	20.11
After 6 mos	B	21.31	21.31	21.31
After 12 mos	C	22.50	22.50	22.50
After 18 mos	D	23.69	23.69	23.69
After 24 mos	E	24.88	24.88	24.88
After 30 mos	F	26.06	26.06	26.06
After 36 mos	G	27.25	27.25	27.25

6434 Machinist

All machinists will follow this wage progression

Starting Rate	A	27.59	27.59	27.59
After 6 mos	B	28.52	28.52	28.52
After 12 mos	C	29.47	29.47	29.47
After 18 mos	D	30.45	30.45	30.45
After 24 mos	E	31.58	31.58	31.58

* Possible wage re-opener as stated in the Negotiations Re-Opener Criteria Letter of Agreement.

**TRANSPORTATION COMMUNICATION INTERNATIONAL UNION (TCU)
RATES OF PAY**

Rates of pay shall be increased as follows:

Effective March 27, 2011 – 0.0%

Effective March 25, 2012 – 0.0%

Effective March 24, 2013 – 0.0%

TIER I			4.0%	4.0%	4.0%
Title/JCC			3/30/08	3/29/09	3/28/10
Facilities Asst	7358	Entry	15.30	15.91	16.55
Stock Clk	7318	6	15.94	16.58	17.24
Rev Clk	7348	12	16.59	17.25	17.94
Rev Clk PT	7349	18	17.23	17.92	18.64
		24	17.88	18.60	19.34
		30	18.52	19.26	20.03
		36	19.15	19.91	20.71

TIER II			4.0%	4.0%	4.0%
Title/JCC			3/30/08	3/29/09	3/28/10
Facilities Asst	7558	Entry	13.83	14.39	14.96
		6	14.73	15.32	15.93
		12	15.61	16.23	16.88
		18	16.50	17.16	17.85
		24	17.39	18.08	18.81
		30	18.24	18.97	19.73
		36	19.15	19.91	20.71

Facilities Tech	7360	Entry	19.24	20.01	20.81
Equip Parts Clk	7350	6	20.05	20.85	21.68
Sr Rev Clk	7347	12	20.86	21.69	22.56
		18	21.66	22.53	23.43
		24	22.47	23.37	24.30
		30	23.29	24.22	25.19
		36	24.06	25.02	26.02

Facilities Tech	7560	Entry	17.36	18.05	18.77
		6	18.47	19.21	19.98
		12	19.59	20.38	21.19
		18	20.70	21.52	22.38
		24	21.82	22.69	23.60
		30	22.94	23.86	24.81
		36	24.06	25.02	26.02

Sr Facilities Tech	7362	Entry	20.87	21.70	22.57
*Inven Ctl Clk	7410	6	21.67	22.54	23.44
*Sr Eqp Parts Clk	7599	12	22.48	23.38	24.32
		18	23.30	24.23	25.20
*Title eliminated in 4/95 CBA		24	24.10	25.06	26.06
		30	24.91	25.91	26.95
		36	25.70	26.73	27.80

Sr Facilities Tech	7562	Entry	18.53	19.27	20.05
		6	19.74	20.53	21.35
		12	20.94	21.77	22.64
		18	22.13	23.02	23.94
		24	23.31	24.24	25.21
		30	24.49	25.47	26.49
		36	25.70	26.73	27.80

Rev Clk	7548	Entry	13.83	14.39	14.96
Rev Clk PT	7549	6	14.38	14.96	15.56
Stock Clk	7518	12	14.90	15.50	16.12
		18	15.42	16.04	16.68
		24	15.96	16.60	17.27
		30	16.50	17.16	17.85
		36	17.01	17.69	18.40
		42	17.56	18.26	18.99
		48	18.10	18.82	19.57
		54	18.58	19.33	20.10
		60	19.15	19.91	20.71

Sr Rev Clk	7547	Entry	17.36	18.05	18.77
Equip Parts Clk	7550	6	18.04	18.77	19.52
		12	18.71	19.46	20.24
		18	19.36	20.14	20.94
		24	20.04	20.84	21.68
		30	20.70	21.52	22.38
		36	21.36	22.22	23.10
		42	22.04	22.92	23.84
		48	22.70	23.61	24.56
		54	23.37	24.30	25.28
		60	24.06	25.02	26.02