



**Public Hearing on
Orange County Transportation Authority
Fiscal Year 2014-15 Budget
and Personnel and Salary Resolution**

Budget Themes

- Budget is balanced
- Budget in accordance with the Board and CEO goals
- Budget in accordance with the Strategic Plan
- Budget within the financial constraints of the Comprehensive Business Plan
- Budget in accordance with the objectives of the M2020 Plan

Major Initiatives

- Sustain bus service levels
- Sustain rail service levels
- M1 closeout
- M2 continuation
- 91 Express Lanes meeting objectives

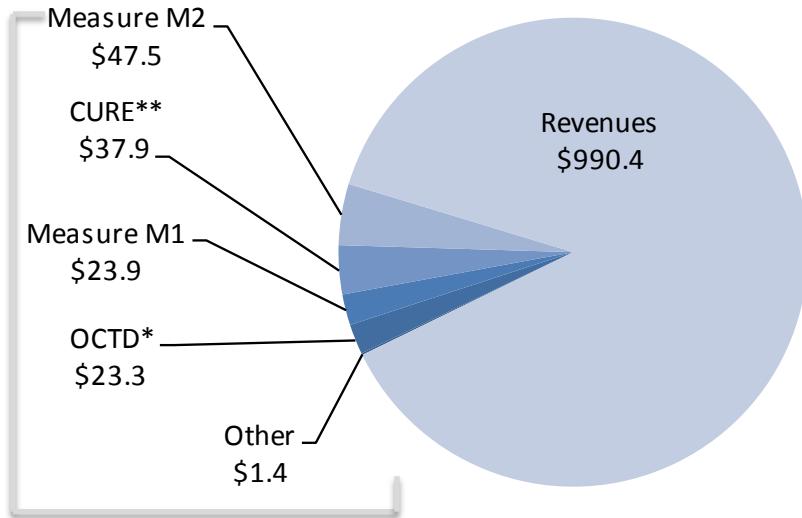
Budget Sources & Uses

In Millions	FY 2013-14	FY 2014-15	Change	
Sources	Approved Budget	Proposed Budget	\$	%
Revenues	\$ 954.1	\$ 990.4	\$ 36.3	3.8%
Use of Prior Year Designations	306.8	134.0	(172.8)	-56.3%
Total Revenue / Use of Designations	\$ 1,260.9	\$ 1,124.4	\$ (136.5)	-10.8%
Uses				
Salaries and Benefits	\$ 155.1	\$ 155.7	\$ 0.6	0.4%
Services and Supplies	344.5	344.1	(0.4)	-0.1%
Contributions to Other Agencies	392.2	243.5	(148.7)	-37.9%
Debt Service	36.2	34.7	(1.5)	-4.1%
Capital	285.1	301.4	16.3	5.7%
Designations	47.8	45.0	(2.8)	-5.9%
Total Expenditures / Designations	\$ 1,260.9	\$ 1,124.4	\$ (136.5)	-10.8%

Budget Overview

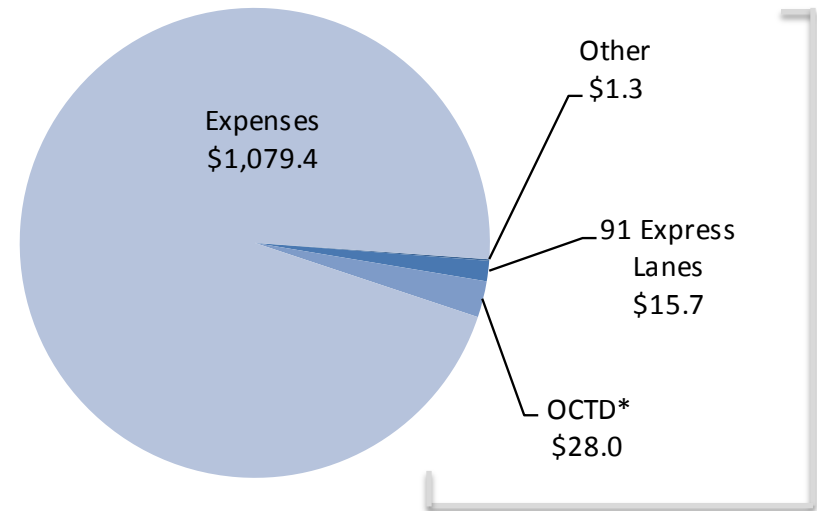
Use of Prior
Year
Designations
\$134.0

Source of Funds
\$1,124.4 million



Use of Funds
\$1,124.4 million

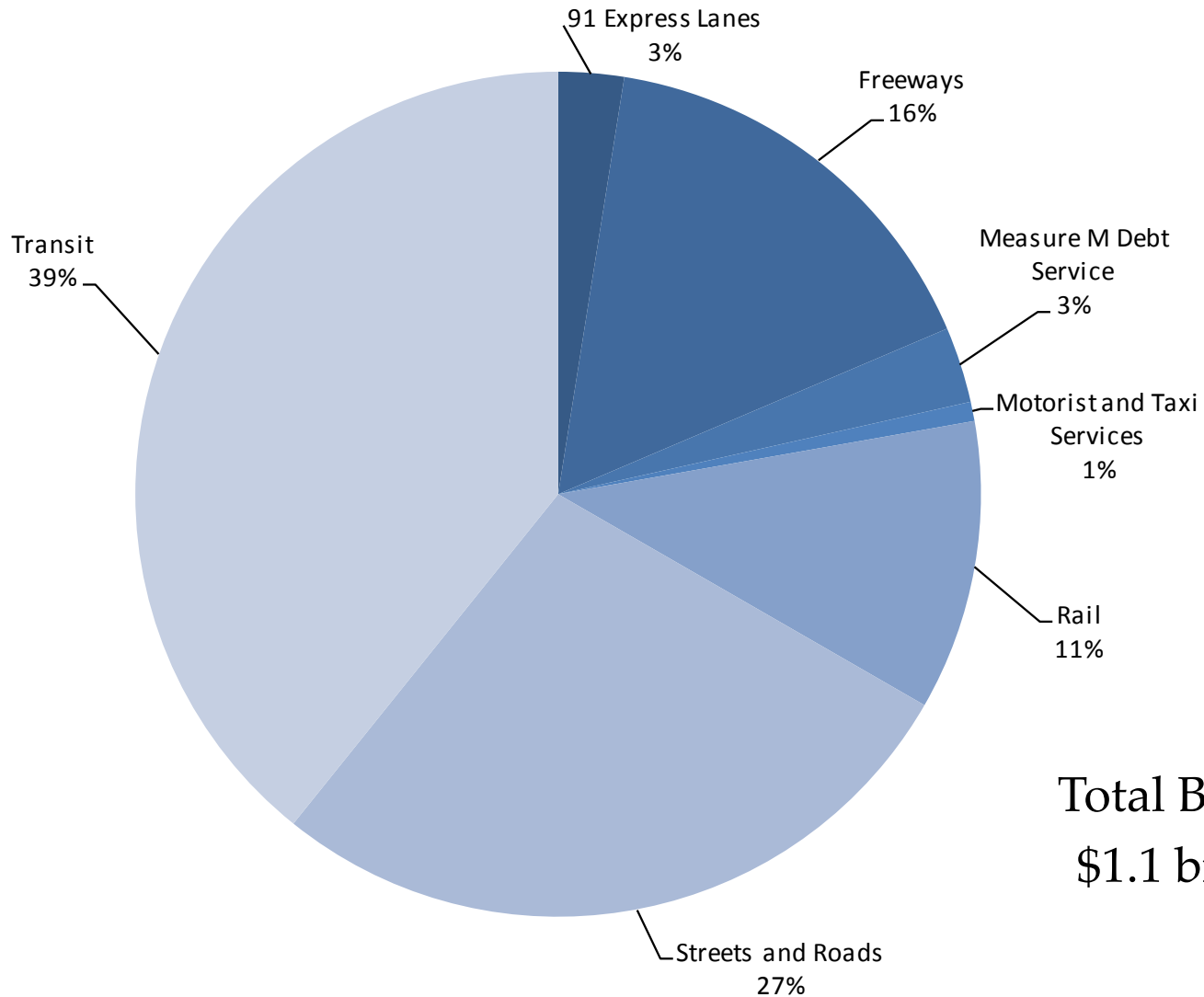
Designations
\$45.0



*Orange County Transit District (OCTD)

**Commuter and Urban Rail Endowment (CURE)

Total Budget by Program



Staffing Levels

OCTA Staffing	FY 2013-14 Headcount	FY 2014-15 Headcount	Difference
Administrative	471	472	1
Union	1,051	991	(60)
- <i>Coach Operator</i>	817	765	(52)
- <i>Maintenance</i>	193	185	(8)
- <i>Facility Technicians and Parts Clerks</i>	41	41	-
Total Positions	1,522	1,463	(59)

Personnel and Salary Resolution

- 472 Administrative Positions

- Continue pay-for-performance program
- Incorporates Board-approved action for administrative employees to pay 100% of employee share of pension by January 1, 2017

	FY 2013-14 Approved Budget	FY 2014-15 Proposed Budget
Merit pool (Base building)	4%	4%
Special performance award pool (Non-base building)	2%	2%
Salary range adjustment	2%	2%
Employee contribution to pension	25%	50%

Recommendations

- Approve by resolution the Orange County Transportation Authority's Fiscal Year 2014-15 Budget
- Approve changes to the Personnel and Salary Resolution
- Authorize the purchasing agent to execute the software and hardware licensing, maintenance, and emergency support purchase orders and/or agreements
- Approve fiscal year 2014-15 Orange County Transportation Authority member agency contribution to the Southern California Regional Rail Authority, in an amount up to \$22,267,000, and authorize the use of Federal Transit Administration funds to fully fund capital rehabilitation projects, in an amount up to \$6,240,000