

# PROPOSED BUDGE T

### **Budget Themes**

- Budget in accordance with the Board Strategic Initiatives and Chief Executive Officer Initiatives
- Budget within the financial constraints of the Comprehensive Business Plan
- Budget in accordance with the objectives of the M2020 Plan
- Budget is balanced

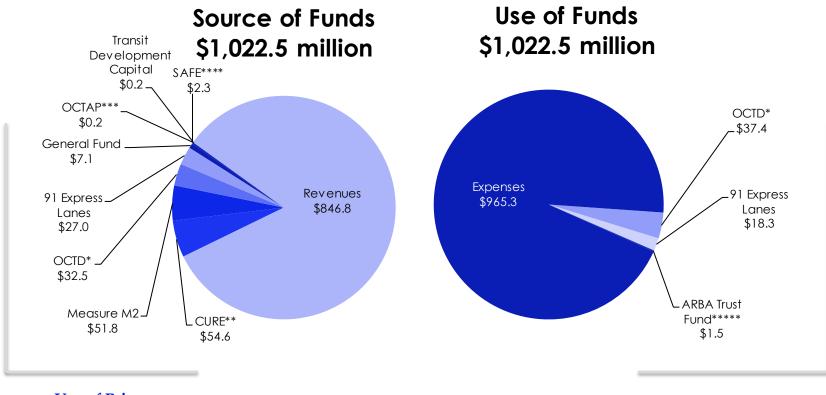
# **Budget Initiatives**

- Measure M2 Delivery
  - Interstate 405
  - OC Bridges
  - OC Streetcar
  - Streets and Roads
- Sustain bus service levels
  - Emphasis on bus ridership
  - Continued outsourcing
- 91 Express Lanes meeting objectives
- Workforce Development

# Budget Sources & Uses

| In Millions Sources                 | Ap | 2014-15<br>oproved<br>Budget | Pr | 2015-16<br>oposed<br>Budget | Chang<br>\$   | l <b>e</b><br>% |
|-------------------------------------|----|------------------------------|----|-----------------------------|---------------|-----------------|
| Revenues                            | \$ | 990.4                        | \$ | 846.8                       | \$<br>(143.6) | -14.5%          |
| Use of Prior Year Designations      |    | 134.0                        |    | 175.7                       | 41.7          | 31.1%           |
| Total Revenue / Use of Designations | \$ | 1,124.4                      | \$ | 1,022.5                     | \$<br>(101.9) | -9.1%           |
| Uses                                |    |                              |    |                             |               |                 |
| OCTA Salaries and Benefits          | \$ | 155.7                        | \$ | 158.0                       | \$<br>2.3     | 1.5%            |
| LOSSAN Salaries and Benefits        |    | -                            |    | 1.7                         | 1.7           | N/A             |
| Services and Supplies               |    | 344.1                        |    | 338.1                       | (6.0)         | -1.7%           |
| Contributions to Other Agencies     |    | 243.5                        |    | 196.5                       | (47.0)        | -19.3%          |
| Debt Service                        |    | 34.7                         |    | 34.5                        | (0.2)         | -0.6%           |
| Capital                             |    | 301.4                        |    | 236.5                       | (64.9)        | -21.5%          |
| Designations                        |    | 45.0                         |    | 57.2                        | 12.2          | 27.1%           |
| Total Expenditures / Designations   | \$ | 1,124.4                      | \$ | 1,022.5                     | \$<br>(101.9) | -9.1%           |

### **Budget Overview**



Use of Prior Year Designations \$175.7

\*Orange County Transit District (OCTD)

\*\*Commuter and Urban Rail Endowment

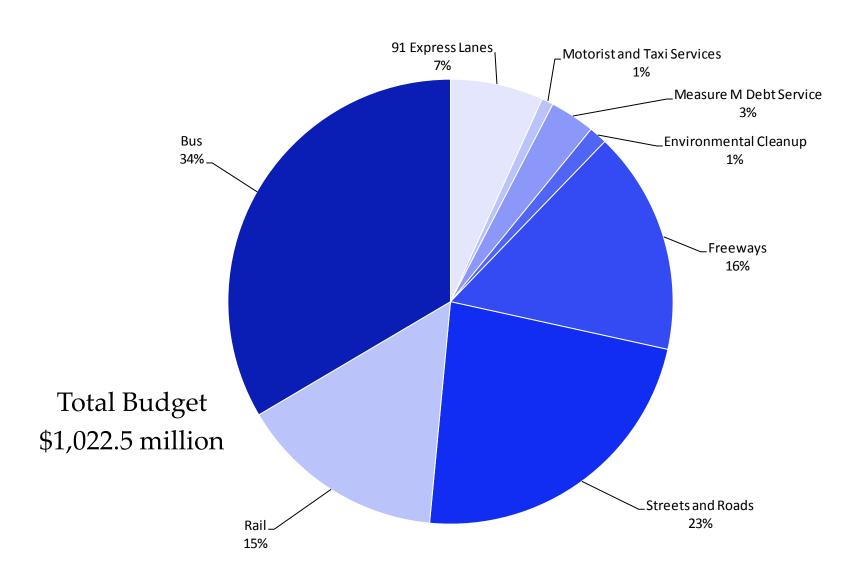
\*\*\*Orange County Taxi Administration Program

\*\*\*\*Service Authority for Freeway Emergencies

\*\*\*\*\*Additional Retiree Benefit Account

Designations \$57.2

# Total Budget by Program



# Staffing Levels

| OCTA Staffing                           | FY 2014-15<br>Headcount | FY 2015-16<br>Headcount | Difference |
|---|-------------------------|-------------------------|------------|
| Administrative                          | 472                     | 480                     | 8          |
| Union                                   | 991                     | 932                     | (59)       |
| - Coach Operator                        | 765                     | 713                     | (52)       |
| - Maintenance                           | 185                     | 180                     | (5)        |
| - Facility Technicians and Parts Clerks | 41                      | 39                      | (2)        |
| OCTA Positions                          | 1,463                   | 1,412                   | (51)       |
| LOSSAN                                  | -                       | 9                       | 9          |
| <b>Total Authority Positions</b>        | 1,463                   | 1,421                   | (42)       |

# **Employee Compensation Assumptions**

- Employees Subject to Collective Bargaining Agreement
  - Coach operators
    - Collective bargaining agreement (CBA) is effective through April 30, 2016
  - Maintenance
    - CBA is effective through September 30, 2016
  - Facilities technicians and parts clerks
    - CBA is effective through May 31, 2017
- Administrative Employees
  - Continue pay-for-performance program
  - Employees governed by the Personnel and Salary Resolution (PSR), which is approved annually as part of the budget
  - Merit pool of 4 percent
  - Special performance award pool of 3 percent

# Personnel and Salary Resolution

- Incorporates Board-approved action for administrative employees to begin paying 75 percent of employee share of OCERS beginning January 1, 2016
- Incorporates legal recommendations
- Minor clarifications
- Salary range adjustment of 5 percent

### Recommendations

- Approve by Resolution the Orange County Transportation Authority's Fiscal Year 2015-16 Budget
- Approve the Personnel and Salary Resolution for Fiscal Year 2015-16
- Authorize the Chief Executive Officer to negotiate and execute the software and hardware licensing, maintenance, and emergency support orders and/or agreements
- Approve fiscal year 2015-16 Orange County Transportation Authority member agency contribution to the Southern California Regional Rail Authority in an amount up to \$26.1 million and authorize the use of Federal Transit Administration funds to fully fund capital rehabilitation projects, in an amount up to \$5.6 million