



# MOBILITY


## 1. ADVANCE

### delivery of M2020 program

Supports Chair's Initiatives 1: Advance Delivery of the M2020 Projects.  
 5: Emphasize Community Outreach and Involvement in Delivery of M2020 Projects.  
 7: Develop Effective Funding Strategies and Programs.

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-1-A	Break ground on Interstate 5 (I-5) widening in South Orange County between Pacific Coast Highway and San Juan Creek Road.	Award construction contract in Q4.	Break ground in Q4.	Capital Programs	External Affairs	RPH	Q4 
	Status Notes			Schedule Notes			

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-1-B	Continue environmental documentation for the I-5 improvement project between State Route 55 (SR-55) and State Route 57 (SR-57).	Obtain a Federal Highway Administration (FHWA) approved environmental documentation.	FHWA approved environmental document in Q4.	Capital Programs	N/A	RPH	Q4 
	Status Notes			Schedule Notes			

Legend: On Track  Timetable Adjusted  At Risk  Initiative Complete  Carryover 

## 2013 CEO Initiatives and Action Plan

CEO 2013-1-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Continue project development on State Route 91 (SR-91) projects.	1. Open new lanes on SR-91 between State Route 241 (SR-241) and SR-55.	New lanes to be opened on SR-91 between SR-241 and SR-55 in Q1.	Capital Programs	External Affairs	SR-91 Advisory	Q1	
		2. Break ground on SR-91 improvements between SR-57 and I-5.	Break ground on SR-91 improvements between SR-57 and I-5 in Q1.	Capital Programs	External Affairs	SR-91 Advisory	Q1	
		3. Break ground on SR-91 westbound between SR-55 and Tustin Avenue.	Break ground on SR-91 westbound between SR-55 and Tustin Avenue in Q4.	Capital Programs	External Affairs	SR-91 Advisory	Q4	
Status Notes				Schedule Notes				

CEO 2013-1-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Secure design-build legislation as appropriate.	Finalize draft legislation to be sponsored by the state legislature.	Design-build legislation sponsored in Q1.	Government Relations	N/A	L&C	Q1	
	Status Notes				Schedule Notes			

CEO 2013-1-E	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Continue project development for the Interstate 405 (I-405) project.	1. Complete the environmental review of the I-405 and initiate right-of-way acquisition.	Complete I-405 environmental review in Q4.	Capital Programs	Government Relations	RPH	Q4	
		2. Enter into a cooperative agreement with Caltrans to define project delivery roles and responsibilities for the I-405 in the District 12 office.	Complete the cooperative agreement between Caltrans and OCTA in Q4.	Capital Programs	F&A	RPH	Q4	
	Status Notes				Schedule Notes			

## 2013 CEO Initiatives and Action Plan

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-1-F	Secure an outreach consultant for the I-405.	Selection and Board approval of I-405 outreach consultant.	Board approval in Q2.	External Affairs	Capital Programs	TRN	Q2
	Status Notes			Schedule Notes			
CEO 2013-1-G	Continue the Orange County Bridges delivery program.	1. Begin construction on the Tustin Avenue, Orangethorpe Avenue grade separation project.	Begin construction on the Tustin Avenue, Orangethorpe Avenue grade separation project in Q1.	Capital Programs	External Affairs	RPH	Q1
		2. Complete Right-of-Way for Raymond and State College grade separation project.	Obtain necessary property rights for construction for the Raymond and State College project in Q2.	Capital Programs	External Affairs	RPH	Q2
		3. Begin construction on the Lakeview Avenue grade separation project.	Begin construction on the Lakeview Avenue grade separation project in Q4.	Capital Programs	External Affairs	RPH	Q4
	Status Notes			Schedule Notes			
CEO 2013-1-H	Leverage state and federal funds where possible.	Provide input to the California Transportation Commission (CTC) on 2014 State Transportation Improvement Program (STIP) policies.	Provide policy input to the CTC for the 2014 STIP in Q4.	Planning	F&A	TRN	Q4
	Status Notes			Schedule Notes			

## 2013 CEO Initiatives and Action Plan

CEO 2013-1-I	Division Strategy	Action Plan	Milestones	Primary Division	Support Division		Timetable and Status
	Support Breaking Down Barriers' statutory provisions.	Monitor provisions and support legislation.	Report to Legislative & Communication (L&C) on a quarterly basis.	Government Relations	NA	L&C	Q1-Q4
	Status Notes			Schedule Notes			
CEO 2013-1-J	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Safeguard Highway Trust Fund stability.	Support funding of transportation efforts at the national level that safeguard reliable and adequate surface transportation in the future.	Report support efforts to the L&C committee on a quarterly basis.	Government Relations	F&A	L&C	Q1-Q4
	Status Notes			Schedule Notes			
CEO 2013-1-K	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Explore Transportation Infrastructure Finance and Innovation Act (TIFIA) funding where feasible.	Explore TIFIA funding where feasible.	Present TIFIA funding options to F&A Committee in Q3.	F&A	Government Relations	F&A	Q3
	Status Notes			Schedule Notes			

2013 CEO Initiatives and Action Plan

**2. OPTIMIZE**

existing transportation systems

Supports Chair's Initiatives 1: Advance Delivery of the M2020 Projects.  
3: Improve Passenger Rail Services.

2. OPTIMIZE existing transportation systems								
Supports Chair's Initiatives 1: Advance Delivery of the M2020 Projects. 3: Improve Passenger Rail Services.								
Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status		
CEO 2013-2-A	Continue implementation of a new Joint Powers Authority (JPA) to integrate rail services on the Los Angeles-San Diego-San Luis Obispo (LOSSAN) corridor.	1. Develop and submit a proposal for OCTA to assume lead agency responsibility for consolidated service.	Proposal submitted to assume responsibility as the lead agency to consolidate service by Q3.	Capital Programs	Government Relations	TRN	Q3	
		2. Negotiate and execute an amended JPA for the LOSSAN corridor.	The amendment to be reviewed by Board in Q1.	Capital Programs	Government Relations	TRN	Q1	
		3. Negotiate and execute the Interagency Transfer Agreement with the State.	This Action Plan milestone is contingent upon the competition of item 1. Possible Q4 competition timeframe.	Capital Programs	Government Relations	TRN	Q4	
	Status Notes			Schedule Notes				
Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status		
CEO 2013-2-B	Work with Metrolink to secure service performance metrics.	Establish and secure Board approval of metrics to govern the addition or reduction of Metrolink rail service and supporting bus service.	Board review of Metrolink performance measures in Q4.	Capital Programs	N/A	TRN	Q4	
Status Notes			Schedule Notes					

## 2013 CEO Initiatives and Action Plan

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
CEO 2013-2-C	Plan and Implement "last mile" connections such as the bike-sharing pilot program.	1. Implement a bike share pilot program. Develop and employ first phase and beta testing of 3 to 5 stations in 6 months from Notice to Proceed (NTP).	Beta test 3 to 5 bike share stations 6 months after NTP.	External Affairs	Planning	TRN	Q2	
		2. Phase II Bike share purchase and installation: Site selection, equipment purchase, and outreach.	Bike share installation and deployment of all 15 kiosks by the end of Q3.	External Affairs	Planning	TRN	Q3	
		3. Complete Metrolink non-motorized access study.	Present Metrolink study findings to the Transit Committee in Q3.	Planning	External Affairs	TRN	Q3	
	Status Notes			Schedule Notes				
CEO 2013-2-D	Coordinate toll network planning such as the SR-91/241 connector with the Transportation Corridor Agencies (TCA).	Participate in project level planning with TCA for SR-91/241 connector.	Include SR-91/241 update in 2013 SR-91 Implementation Plan in Q2	Planning	F&A	RPH	Q2	
	Status Notes			Schedule Notes				
CEO 2013-2-E	Develop specific funding recommendations for the SR-91/SR-241 connector project.	Include funding recommendations in the 2013 SR-91 Implementation Plan regarding the SR-91/SR-241 connector project.	Present funding recommendations to the SR-91 Committee in Q3.	Planning	F&A	SR-91 Advisory	Q3	
	Status Notes			Schedule Notes				

### 2013 CEO Initiatives and Action Plan

CEO 2013-2-F	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Upgrade existing bus radio communication systems to ensure continuity of operations and enhanced functionality.	1. Complete equipment install and testing of the Intelligent Transit Management System (ITMS) on ACCESS fleet.	Update will be presented to Board in Q1.	Transit	N/A	TRN	Q1
2. Complete equipment installation and testing of Intelligent Transit Management System (ITMS) on fixed route fleet.		Updates will be presented to the Board on a quarterly basis.	Transit	N/A	TRN	Q1-Q4	
3. System acceptance of ITMS.		Final update to Board in Q4.	Transit	N/A	TRN	Q4	
Status Notes				Schedule Notes			

CEO 2013-2-G	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Plan and implement Station Van programs.	Issue Call for Projects (Project V) in Q1.	Responses from Call for Projects for Project V due by the end of Q1.	Planning	External Affairs	TRN	Q1
Status Notes				Schedule Notes			

# PUBLIC SERVICE

## 3. ENGAGE

### stakeholders and regional partners

Supports Chair's Initiatives 5: Emphasize Community Outreach and Involvement in Delivery of M2020 Projects.  
6: Strengthen Regional Partnerships.

CEO 2013-3-A	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Continue ongoing pursuit of active communication of projects and programs with local jurisdictions.	Implement quarterly OCTA and city specific awareness programs and briefings.	Report awareness program updates to the CEO on a quarterly basis.	Government Relations	External Affairs	N/A	Q1-Q4
Status Notes				Schedule Notes			

CEO 2013-3-B	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Consolidate and expand South County communications related to upcoming transportation projects.	1. Consolidate South County public outreach programs related to I-5 projects.	Implement South County outreach programs and report progress to the CEO on a quarterly basis.	External Affairs	Government Relations	L&C	Q1-Q4
2. Coordinate with North San Diego County corridor cities and form a joint advisory committee.		Establish Orange County and San Diego County advisory committee in Q1.	Government Relations	N/A	L&C	Q1	
Status Notes				Schedule Notes			



### 2013 CEO Initiatives and Action Plan

CEO 2013-3-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Focus communication efforts on improvements that link Orange and San Diego counties.	Explore opportunities with various working policy groups between San Diego and Orange Counties.	Develop Orange/San Diego Counties interagency working group in Q2.	Government Relations	Planning	EXEC	Q1	
Status Notes				Schedule Notes				

CEO 2013-3-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Continue to collaborate on I-405 improvements that extend into Los Angeles County.	Monitor LA Metro feasibility study on an express lane project from the LA/Orange counties border to the Los Angeles Airport area.	Review study and present to RPH Committee in Q4	Government Relations	Capital Programs	PRH	Q4	
Status Notes				Schedule Notes				

2013 CEO Initiatives and Action Plan

**4. CREATE**

services to meet community and customer needs

- Supports Chair's Initiatives 2: Explore New and Enhanced Transit Services.
- 3: Improve Passenger Rail Services.
- 10: Refine and Update the Strategic Plan

CEO 2013-4-A	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Refine and update the Strategic Plan.	Coordinate, present, and publish the updated Strategic Plan to the Board.	Board approved Strategic Plan in Q3.	HROD	All	EXEC	Q3.
Status Notes				Schedule Notes			

CEO 2013-4-B	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Launch the effort to build a Long Range Transportation Plan (LRTP) in advance of the Southern California Association of Governments (SCAG) Regional Transportation Plan.	Conduct Board workshop by Q4.	LRTP Board workshop in Q4.	Planning	External Affairs	N/A	Q4
Status Notes				Schedule Notes			

CEO 2013-4-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Explore Metrolink connectivity to local transit.	Explore connections between the Los Angeles Metro Green Line and Metrolink.	Provide Board update in Q4.	Planning	External Affairs	TRN	Q4
Status Notes				Schedule Notes			

### 2013 CEO Initiatives and Action Plan

CEO 2013-4-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Address findings in the Metrolink market potential and customer satisfaction studies.	1. Improve the Metrolink Service Expansion Program (MSEP) by revising the service and schedule to build ridership.	Board approval of service changes in Q2.	Capital Programs	External Affairs	L&C	Q2	
		2. Market the improved MSEP starting the same quarter as the MSEP revision is approved.	Brief Transit Committee on MSEP marketing program in Q2.	External Affairs	Capital Programs	TRN	Q2	
		3. Monitor ridership during marketing program. Goal is 3 percent increase in ridership.	Report to Board on the effectiveness on improved MSEP services in Q3.	External Affairs	Capital Programs	TRN	Q3	
Status Notes				Schedule Notes				

CEO 2013-4-E	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Continue advancement of the two fixed guideway projects in the cities of Anaheim and Santa Ana/Garden Grove.	1. Seek Locally Preferred Alternative (LPA) concurrence for Anaheim Rapid Connection.	Board concurrence of Anaheim LPA in Q2.	Capital Programs	Planning	F&A	Q2	
		2. Seek LPA and environmental document concurrence for the Santa Ana/Garden Grove fixed-guideway.	Board concurrence of Santa Ana/Garden Grove fixed-guideway LPA and environmental document in Q2.	Capital Programs	Planning	TRN	Q2	
		3. Initiate the policy discussions with the Board for funding operations of Anaheim Rapid Connection and Santa Ana/Garden Grove fixed-guideway.	Begin policy discussions with the Board in Q3.	Capital Programs	Planning	TRN	Q3	
		4. FTA approval for Anaheim Rapid Connection and Santa Ana/Garden Grove fixed-guideway projects to enter the project development phase.	FTA approval in Q4.	Capital Programs	Planning	TRN	Q4	
Status Notes				Schedule			Statu	

# FISCAL SUSTAINABILITY

## 5. SAFEGUARD

### taxpayer transportation dollars

Supports Chair's Initiatives 7: Develop Effective Funding Strategies and Programs.  
8: Maintain M2 Ordinance Promise to Voters.

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-5-A	Deliver the M2 Performance Assessment.	The M2 performance assessment is a three year requirement. Finalize the draft Performance Assessment report and action plan.	Board review and approval of action plan in Q2.	Planning	All	EXEC	Q2
	Status Notes			Schedule Notes			
CEO 2013-5-B	Maintain strict adherence to the M2 contract with the voters.	Create an ordinance matrix for annual review identifying all requirements to ensure M2 projects and programs are delivered as promised.	Quarterly review by M2 Committee Q1-Q4.	Planning	All	N/A	Q1-Q4
	Status Notes			Schedule Notes			
CEO 2013-5-C	Pursue Measure M1 and M2 compliance findings from the Taxpayers Oversight Committee (TOC).	Hold annual hearing in Q1 and present audit findings to the TOC.	Present to TOC in Q1.	External Affairs	F&A	TOC	Q1
	Status Notes			Schedule Notes			

## 2013 CEO Initiatives and Action Plan

CEO 2013-5-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Participate in the State Triennial Audit.	Coordinate, present, and publish results of the State Triennial Audit within OCTA.	Present and publish the results of the State Triennial Audit to the Board in Q2.	Internal Audit	All	F&A	Q2	
	Status Notes			Schedule Notes				
CEO 2013-5-E	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Participate in the Federal Triennial Review.	Coordinate, present, and publish the results of the Federal Triennial Review.	Present and publish the results of the Federal Triennial Review to the Board in Q4.	Internal Audit	Transit	F&A	Q4	
	Status Notes			Schedule Notes				
CEO 2013-5-F	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Obtain an unqualified opinion of OCTA financial statements.	Complete an unqualified opinion on an annual basis and submit to Board.	Present the results to the Board in Q4.	F&A	All	F&A	Q4	
	Status Notes			Schedule Notes				
CEO 2013-5-G	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Adopt a balanced budget consistent with the Comprehensive Business Plan (CBP).	Annual Division budget development for FY 2013-2014.	Board adopted budget by Q2.	F&A	All	F&A	Q2	
	Status Notes			Schedule Notes				

## 2013 CEO Initiatives and Action Plan

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-5-H	Maintain an updated Comprehensive Business Plan (CBP) .	Maintain and update the CBP.	CEO approval of updated CBP in Q4.	F&A	All	F&A	Q4
	Status Notes			Schedule Notes			
CEO 2013-5-I	Continue developing OCTA headquarters options.	Develop options and present to Board.	Present options to Board in Q2.	F&A	N/A	F&A	Q2
	Status Notes			Schedule Notes			

2013 CEO Initiatives and Action Plan

6. ENSURE

a fiscally sustainable transit system

Supports Chair's Initiatives 2: Explore New and Enhanced Transit Services.

11: Ensure Accountability and Efficiency in Operations.

CEO 2013-6-A	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Implement and evaluate the Transit System Study pilot programs.	1. Implement (June service change) 543 limited stop service on the Harbor Blvd. corridor.	Implement service change in Q3 for limited stop service on Harbor Blvd.	Transit	Planning	TRN	Q3
		2. Implement (October service change) SR-22 freeway express service between Santa Ana and Long Beach.	Implement service change in Q4 for limited stop service between Santa Ana and Long Beach.	Transit	Planning	TRN	Q4
		3. Evaluate services after implementation throughout the demonstration period (3 years) and report back to Board.	Quarterly update to Board during demonstration period (3 years).	Transit	Planning	TRN	Q2-Q4
Status Notes				Schedule Notes			

CEO 2013-6-B	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Award a new ACCESS service provider contract and ensure there is a smooth transition should a new provider be selected.	1. Contract award.	Board approval of new service contract in Q1.	Transit	F&A	TRN	Q1
		2. Contract implementation.	Present Board with implementation progress reports in Q3 and Q4.	Transit	N/A	TRN	Q3-Q4
Status Notes				Schedule Notes			

CEO 2013-6-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
	Negotiate collective bargaining agreements with the Teamsters Local 952.	1. Complete Coach Operator negotiations.	Board approval of collective bargaining agreement in Q2.	HROD	Transit	EXEC	Q2
		2. Complete Maintenance negotiations.	Board approval of collective bargaining agreement in Q3.	HROD	Transit	EXEC	Q3
Status Notes				Schedule Notes			

## 2013 CEO Initiatives and Action Plan

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-6-D	Develop a bus service improvement plan and develop ways to improve on-time performance and address overload conditions.	1. Deploy Revenue Vehicle Hours (RVH) for scheduled maintenance in Q1-Q4.	Quarterly updates to Board	Transit	Planning External Affairs	TRN	Q1-Q4
		2. Implement initiatives developed by the Service Quality Task Force to enhance fixed on-time performance Q2-Q3.	Quarterly updates to Board.	Transit	Planning External Affairs	TRN	Q2-Q3
	Status Notes			Schedule Notes			
CEO 2013-6-E	Develop guidelines for the M2 Safe Stops (Project W) program.	1. Present guidelines to Board for approval.	Board approval of Project W guidelines in Q2.	Transit	Planning	TRN	Q2
		2. Develop a Project W work plan and begin implementation in Q2-Q4 and ongoing.	Transit approved work plan in Q2. Begin implementation of Project W in Q2.	Transit	Planning	TRN	Q2
	Status Notes			Schedule Notes			
CEO 2013-6-F	Grow the Van Pool program by five percent this calendar year.	Implement new marketing plan. Perform cluster analysis and identify prospects. Partner with Van Pool providers.	Implement new Van Pool marketing plan in Q1.	External Affairs	N/A	TRN	Q1
	Status Notes			Schedule Notes			



## 2013 CEO Initiatives and Action Plan

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-6-G	Support Metrolink in their response to the Metrolink Finance Ad-Hoc Committee report.	1. Participate in the Member Agency Advisory Committee	Report advisory committee recommendations to the OCTA F&A Committee quarterly.	F&A	Capital Programs	F&A	Q1-Q4
		2. Support OCTA Metrolink Ad-Hoc Board Committee	Report progress against the Metrolink action plan to the OCTA Ad-Hoc Committee	F&A	Capital Programs	F&A	Q1-Q4
Status Notes				Schedule Notes			

2013 CEO Initiatives and Action Plan

# STEWARDSHIP

## 7. PROMOTE

### environmentally friendly initiatives

Supports Chair's Initiatives 4: Enhance Regional Bicycle Programs.

9: Continue to Support Environmental Stewardship and Sustainability Initiatives.

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-7-A	Continue bikeways planning efforts throughout Orange County.	Work with stakeholders to advance bikeways and identify priority corridors and connections in District 1 and 2.	Provide Board update in Q4.	Planning	External Affairs	TRN	Q4
	Status Notes			Schedule Notes			

	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status
CEO 2013-7-B	Continue to support environmental stewardship and sustainability initiatives.	Identify opportunities for reduced environmental impact (energy, gas, water, waste, etc.) reductions.	Develop and present a written Environmental Sustainability Plan to the Executive Committee in Q3.	HROD	All	EXEC	Q3
	Status Notes			Schedule Notes			

## 2013 CEO Initiatives and Action Plan

CEO 2013-7-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Complete property acquisitions and fund restoration projects that contribute to the commitments of the Conservation Plan.	Finalize property acquisition negotiations. Issue call for restoration projects and conduct public outreach to potential applicants.	Acquire additional properties by Q4.	Planning	External Affairs	EXEC	Q4	
			Seek Board approval to fund restoration projects by Q4.	Planning	External Affairs	EXEC	Q4	
	Status Notes				Schedule Notes			
CEO 2013-7-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Issue a draft Conservation Plan and solicit public feedback on the process.	Conduct public outreach to stakeholders and elicit feedback on planning process.	Seek Board approval to release Conservation Plan by Q2.	Planning	External Affairs	EXEC	Q2	
	Status Notes				Schedule Notes			
CEO 2013-7-E	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Fund local and regional water quality improvement projects.	Issue call for localized projects. Issue call for regionalized projects. Conduct public outreach to potential applicants.	Seek Board approval to fund localized projects by Q3.	Planning	External Affairs	EXEC	Q3	
			Seek Board approval to fund regional projects by Q4.	Planning	External Affairs	EXEC	Q4	
	Status Notes				Schedule Notes			

# ORGANIZATIONAL EXCELLENCE

## 8. UNDERSCORE

a commitment to health and safety

Supports Chair's Initiatives 11: Ensure Accountability and Efficiency in Operations.

12: Advance Workforce Development and Maximize Human Capital Potential.

CEO 2013-8-A	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Obtain operational understanding of health, safety, and environmental programs.	Third party assessment OCTA's conditional, behavioral, and cultural Health, Safety, and Environmental Compliance (HSEC) programs.	Identify third party vendor to conduct assessment in Q2	HROD	All	EXEC	Q2	
			Complete assessment and obtain report on organizational improvement opportunities. Present report to CEO in Q3.	HROD	All	EXEC	Q3	
Status Notes				Schedule Notes				

CEO 2013-8-B	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Maintain OCTA's commitment to health and safety.	1. Develop and implement new employee orientation on regulatory and employee development training in regard to HSEC.	Develop new employee orientation on HSEC in Q2.	HROD	All	EXEC	Q2	
			Implementation in Q3.	HROD	All	EXEC	Q3	
		2. Develop an updated industrial hygiene plan for ongoing exposure testing.	Develop industrial hygiene plan in Q2.	HROD	All	EXEC	Q2	
			Implement industrial hygiene program by end of Q3.	HROD	All	EXEC	Q3	
Status Notes				Schedule Notes				

### 2013 CEO Initiatives and Action Plan

CEO 2013-8-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Assess employee health risks and tailor wellness efforts in accordance to identified risk categories.	1. Conduct annual risk and health appraisal for Administration and TCU employees.	Annual Risk and Health Report ESC by Q4.	HROD	All	EXEC	Q4	
		2. Obtain yearly health data from Kaiser Labor Trust and other employees non-Administration and TCU.	Annual Risk and Health Report ESC by Q4.	HROD	All	EXEC	Q4	
Status Notes				Schedule Notes				

CEO 2013-8-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Ensure OCTA provides affordable healthcare to employees.	1. Review the Patient Protection and Affordable Care Act (ACA) provisions to ensure OCTA is in compliance.	Plan developed as part of 2014 Healthcare Strategy.	HROD	F&A	F&A	Q3	
		2. Educate the Healthcare Advisory Committee and employees on 2014 Affordable Care Act provisions and potential impacts.	Thirst for Knowledge sessions to be held in Q2.	HROD	NA	F&A	Q2	
		3. Brief Board members on Healthcare Strategy and discussion items.	Presentation to Board in Q2.	HROD	NA	F&A	Q2	
Status Notes				Schedule Notes				

2013 CEO Initiatives and Action Plan

9. CULTIVATE

a top-notch workforce

Supports Chair Initiative 12: Advance Workforce Development and Maximize Human Capital Potential.

CEO 2013-9-A	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Develop an action plan in response to the M2020 Organizational Readiness report.	M2020 Organization Readiness report will be completed in Q3.	Report results of the M2020 Organizational Readiness report to the Executive Committee in Q4.	Planning	HROD	EXEC	Q4	
	Status Notes			Schedule Notes				

CEO 2013-9-B	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Review total compensation policies and philosophy.	1. Review CPS HR consultant recommendations.	Present recommendations to F&A committee and Board in Q1.	Executive Office	HROD	F&A	Q1	
		2. Present implementation plan to F&A committee and Board and initiate plan as directed.	F&A and Board approved implementation plan in Q2.	Executive Office	HROD	F&A	Q2	
		3. Begin implementation process.	Board update on implementation progress in Q4.	Executive Office	HR	F&A	Q4	
Status Notes			Schedule Notes					

## 2013 CEO Initiatives and Action Plan

CEO 2013-9-C	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Integrate core competencies into all aspects of an OCTA's employees' lifecycle.	1. Complete 10 additional core competency vignettes.	Complete 10 core competency vignettes by Q3.	HROD	All	EXEC	Q3	
		2. Implement final version of the Hirschberg algorithm (forced choice ranking tool).	Utilized on a consistent basis for new hires.	HROD	All	EXEC	Q1-Q4	
Status Notes				Schedule Notes				

CEO 2013-9-D	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Advance workforce development initiatives.	Develop and deliver a Management Development Academy.	Launch the first cohort by Q2.	HROD	All	EXEC	Q2	
	Status Notes				Schedule Notes			

CEO 2013-9-E	Division Strategy	Action Plan	Milestones	Primary Division	Support Division	Committee	Timetable and Status	
	Implement state pension reform requirements.	1. Develop a pension reform action plan.	Board approval of action plan in Q2.	HROD	F&A	F&A	Q2	
		2. Implement as part of the FY 13/14 budget approval process.	Provide regular Board updates as plan is executed.	HROD	F&A	F&A	Q3	
Status Notes				Schedule Notes				

Legend: On Track  Timetable Adjusted  At Risk  Initiative Complete  Carryover

## 2013 CEO Initiatives and Action Plan

### Acronyms

ACA - Affordable Care Act

Board - OCTA Board of Directors

CBP - Comprehensive Business Plan

CTC - California Transportation Commission

EXEC - Executive Committee

ESC - Executive Steering Committee

FY Fiscal Year

FTA - Federal Transit Administration

FHWA - Federal Highway Administration

F&A - Finance and Administration Committee

F&A - Finance and Administration Division

HSEC - Health, Safety & Environmental Compliance

HROD - Human Resources & Organizational Development Division

I-5 - Interstate 5

I-405 - Interstate 405

ITMS - Intelligent Transit Management System

JPA - Joint Powers Authority

L&C - Legislative & Communications Committee

LOSSAN - Los Angeles-San Diego- San Luis Obispo

L RTP - Long Range Transportation Plan

MSEP - Metrolink Service Expansion Program

NTP - Notice to Proceed

OCTA - Orange County Transportation Authority

Project W - M2 Safe Stops

M2 - Renewed Measure M

RVH - Revenue Vehicle Hours

RPH - Regional Planning & Highways Committee

SCAG - Southern California Association of Governments

SR-22 - State Route 22

SR-55 - State Route 55

SR-57 State Route 57

SR-91 - State Route 91

SR-241 - State Route 241

STIP - State Transportation Improvement Program

TCA - Transportation Corridor Agency

TCU - Transportation Communications Union

TIFIA - Transportation Infrastructure Finance and Innovation Act

TRN - Transit Committee